

Severe Weather Protocol for Zion Massage College:

1. Weather Monitoring and Alerts:
 - Rebecca Faraway & Christina Frantzen are responsible for monitoring weather forecasts and receiving alerts from local weather authorities.
 - The designated ZMC staff members will utilize weather monitoring tools and resources to stay informed about approaching severe weather conditions, including tornadoes, hurricanes, thunderstorms, and flash floods.
2. Early Warning Systems:
 - ZMC utilizes it's emergency notification system to alert staff members and students of severe weather warnings and watches through text messaging.
 - Once per year, ZMC tests of the alert systems to ensure functionality and effectiveness.
3. Shelter-in-Place Locations:
 - Shelter-in-place locations should be interior rooms or hallways away from windows, with sturdy construction to provide protection from high winds and flying debris.
4. Evacuation Routes:
 - Follow local government and law enforcement evacuation routes and procedures for relocating staff members and students to safe areas in the event of severe weather.
 - Follow the evacuation route maps and signage located throughout the school building for easy reference.
5. Communication:
 - Weather alerts, warnings, and updates will be communicated to staff members and students through multiple channels, including text messages, email, and social media.
 - The designated staff members responsible for communicating with local emergency response agencies and coordinating with external stakeholders as needed are Rebecca Faraway and Christina Frantzen.
6. Response Procedures:
 - Upon receiving a severe weather warning or alert, initiate the appropriate response procedures based on the type of weather event and severity.
 - Direct staff members and students to move quickly but calmly to designated shelter-in-place locations or evacuation routes.
 - If applicable, ensure that everyone remains indoors and away from windows until the severe weather threat has passed or until further instructions are provided by school authorities or emergency responders.
7. Accountability and Monitoring:
 - Account for all staff members and students following the severe weather event to ensure that everyone is safe and accounted for.
 - Conduct regular headcounts and roll calls to verify the whereabouts of staff members and students during and after the emergency.
8. Training and Drills:
 - ZMC conducts annual drills to familiarize staff members and students with emergency protocols and procedures.

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- Review and practice evacuation routes, shelter-in-place locations, and response actions to ensure readiness and effectiveness during real emergencies.
9. Post-Emergency Response:
- Assess the impact of the severe weather event on the school building and grounds, and initiate cleanup and recovery efforts as needed.
 - Provide support and assistance to staff members and students who may have been affected by the severe weather, including access to medical care, counseling services, and other resources as necessary.
10. Review and Improvement:
- Conduct debriefings and evaluations following severe weather events to review the effectiveness of the response protocols and identify areas for improvement.
 - Incorporate lessons learned from past emergencies into updates and revisions of the severe weather protocol to enhance preparedness and response capabilities.

By implementing a comprehensive severe weather protocol, Zion Massage College can minimize risks, ensure the safety of staff members and students, and effectively respond to severe weather events as they occur.